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3"6"#"\$%&\$1&*(3)!"*&(11("0#&

K\$-&8)))/("&6&50#2-%)0&566#)1/&"66-1/&C#1#)+&2-.1--&:1".1#%/&2-).(-2&*%--&*\$-&
(--2/&"6&/'2-(*/&7\$"&:;#(&*%*1#(/6-1&*%&C)(/)*")(/&"6&\$).\$-1&,-#1)(.&*%:'1/'-&#&
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K\$-&51*)0',#*)"(&5.1--%-(*3-*7--(&*\$-&N)//)::&O"#12&6&)"(/&"6&I).\$-1&?-)(.&#(2&
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b"1,2&?)*-1#*1& "1&5%-1)0#(&?)*-1#&1- ?#3"1#*1 4&)-(0-&P&#(2&PP& W,-0*1-&#(2X	>&01-2)*&\$"1/pp&

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,-#1()(.&0"%%)**-2&*"/-1])(.&#/#&#&0##,+/&*6"1&0"%%%'()*+&#(2&-0"("%)0&2-]-,":%-(*)&(*\$-&1'1#
L"1*\$7-/*&N)///):&8-,*#&1-.)"(&#(2&3-+"(2;&K\$-&0" ,-.&:1"]2-/�-//)3,-9&2)]-1/-9&H'#,) *+9&
-H')*#3,-&-2'0#*)"(&#,"::"1'()*-)/&#(2&/'::"1*&/-1])0-/&*\$#*&6"/*-1&\$",)/*)0&.1"7*\$&)(&#&/'2-(*
0-(*-1-2&,-#1()(.&-())1"(%-(*;&K\$-&0" ,-.&)/&0"%%)**-2&* & :1-:#1)(.& /*'2-(*&6"1&0" ,-.& "1&
'-)]-1/)*+&*1#(/6-1&#(2&-(*1+&)(*&#&/T),,-2&7&1T6"10-;

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0" ,-.& C-]-&-(-1# ,&2'0#*)"(&0"%:-*(0)-/86"1&)]-1/)*+# ,-,&
5 (#,.)-65.2 (#&)-65.2.385 (*)0.5 KTc (&)Tj -
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(**\$,%"%/&

, EHIJD0*. 3*7FOUC0*

1 FjD0*7DECK*, 77*

), /*4O\$' (-/\$, (

Z4GG& !	!	D8H@9>& !	!		
Q#O*44^4*	/CBC0FV*QIDVDZG*#M-FT*	4*	Q#O*44?4*	/CBC0FV*QIDVDZG*##M-FT*	4*
Q#O*44^^*	/CBC0FV*QIDVDZG*#M-CRUAOC*	^*	Q#O*44?^*	/CBC0FV*QIDVDZG*##M-CRUAOC*	^*
%"/444^*	%BZVIJN*7DSPDJUIIDB*#*	^*	%"/446^*	%BZVIJN*7DSPDJUIIDB*#*	^*
9#*444^*	WCJUCOB*7IHIVgFUIDB*#"1&	^*	9#*446^*	WCJUCOB*7IHIVgFUIDB*#"1&	^*
9#*664^*	, SCOIRFB*9IJUDOG*#*	!	9#*666^*	, SCOIRFB*9IJUDOG*#*	!
1, (^4^4^*	7DWCZC*, VZCTOF*	^*	7'7*446^*	7DSPAUOC*, PPVIRFUIDBJ*	^*
Q, . *444^*	#BUOD3*UD*QAJIBCJJ*	^*	--'4^44*	O0ICBUFUIDB*	4*
!	!	!	Q, . *4464*	QAJIBCJJ* CSIBFO*#*	4*
6C)"#\$!	!	-!\\$!	!	-K	!

*" 14" O" , /(-/\$, (

Z4GG& !	!	D8H@9>& !	!		
, 77*664^*	+0IBR3*D[* , RRDABUIBZ*#*	^*	, 77*666^*	+0IBR3*D[* , RRDABUIBZ*##*	^*
%7O*644^*	+0IBRIPVCJ*D[* 1 FR0DCRDBDSIRJ*	^*	%7O*646^*	+0IBR3*D[* 1 IRODCRDBDSIRJ*	^*
%"/666^*	, SCOIRFB*-IUCOFUAOC*#*	^*	%"/66^^*	, SCOIRFB*-IUCOFUAOC*##*	^*
+')*4\4^*	/CBC0FV*+JGRNDVDZG*	^*	'+(444^*	+ATVIR* PCFLIBZ*#*	^*
Q, . *6?4^*	-CZFW*%BH3*D[*QAJIBCJJ*	^*	, &(444^*	, 0U*, PPOCRIFUIDB*"1&	Q&
!	!	!	1! '*444^*	1 AJIR*, PPOCRIFUIDB*	!
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696:?\$S59W5:3\$-\\$

(36)0'"#"%/&

, EHIJDOX*. 3*7FOUCOM-3*%WIDUUM*%+IUUSFB*

"#\$%&!%()*!+,- !

), /*4O\$' (-/\$, (

Z4GG&

%"/*444^* %BZWIJN*7DSPDJUIIDB*#

12-*464^* 'PFBIJN*#

1, (*4^4^* 7DWCZC*, VZCTOF*

--'*4^44* O0ICBUFIIDB*

G4Y&D!@J9!J&F8I@F9 &

[D,-2*&,#;C&,-2*1-&0-M'-(2-

Q, . *4464* QAJIBCJJ* CSIBF0*#

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%"/*446^* %BZWIJN*7DSPDJUIIDB*##

12-*466^* 'PFBIJN*##

7'7*446^* 7DSPAU0*, PPVIRFIIDBJ*#

'+(*444^* +ATVIR*' PCFLIBZ*#

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1 FJD0*7DECK*, , '*

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Z4GG&

Q#O*44^4* /CBCOFV*QIDVDZG*##M-FT* 4*

Q#O*44^^* /CBCOFV*QIDVDZG*##M-CRUAOC* ^*

%'' /*444^%BZVIJN*7DSPDJUIIDB*##* ^*

--'4^44* O0ICBUFIIDB* 4*

12-*464^* 'PFBIJN*##* ^*

9#'*444^* WCJUCOB*7IHIVIGFUIIDB*##*1& ^*

9#'*664^* , SC0IRFB*9IJUD0G*##* !

E8H&JGJ!!@`J & F& !

I"##, & P!& !

D8H@9& !

Q#O*44?4* /CBCOFV*QIDVDZG*##M-FT* 4*

Q#O*44?^* /CBCOFV*QIDVDZG*##M-CRUAOC* ^*

%'' /*446^* %BZVIJN*7DSPDJUIIDB*##* ^*

1, (*4^4^* 7DWCZC*, VZCT0F* ^*

12-*466^* 'PFBIJN*##* ^*

9#'*446^* WCJUCOB*7IHIVIGFUIIDB*##*1& ^*

9#'*666^* , SC0IRFB*9IJUD0G*##* !

F& !

P& !

*" 14" O" , /(-/\$, (

Z4GG& !

12-*664^* 'PFBIJN*##* ^*

+9)*66?4* +NGJIRFV* RICBRC*##-FT* 4*

D8H@9& !

12-*666^* 'PFBIJN*##* ^*

, &(*444^* , 0U*, PPOCRIFUIIDB*##*1&

(/0"*,.,0(&#"")%*)&

, EHIJDOX*, 3*&CGBDVEJ**

1 FjD0*7DECK*, /' *

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Q#O*44^4*	/CBCOFV*QIDVDZG*-FT*#*	4*	Q#O*44?4*	/CBCOFV*QIDVDZG*-FT*##*	4*
Q#O*44^^*	/CBCOFV*QIDVDZG*-CRUAOC*#*	^*	Q#O*44?^*	/CBCOFV*QIDVDZG*-CRUAOC*##*	^*
%"/*444^*	%BZWIJN*7DSPDJUIIDB*#*	^*	%"/*446^*	%BZWIJN*7DSPDJUIIDB*##*	^*
--'4^44*	O0ICBUFIUIDB*	4*	, &(*444^*	, 0U*, PPOCRIFIUIDB*D0*	(
9#'444^*	WCJUCOB*7IHIVgFUIIDB*	^*	1!'444^*	1AJIR*, PPOCRIFIUIDB*	^*
7'7*444^*	7DSPAU0*7DBRCPIU*D0*	(1, (*4^4^*	7DWCZC*, VZCT0F*	^*
7'7*446^*	7DSPAU0*, PPVIRFIUIDBJ*	^*	9#'*446^*	WCJUCOB*7IHIVgFUIIDB*##*	^*
(E8H&JGJ!I@`J &	F& ((((
(I"*#, &	PI& (I"*#, &		P&

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*" 14" O" , /(-/\$, (

79%*464^*	/CB*7NCSIJU0G*-CR*#*	^*	79%*466^*	/CB*7NCSIJU0G*-CR*##*	^*
79%*4644*	/CBCOFV*7NCSIJU0G*-FT*#*	4*	79%*4664*	/CBCOFV*7NCSIJU0G*-FT*##*	4*
	#*				
+') *4\4^*	/CBCOFV*+JGRNDVDZG*	^*	' + (*444^*	+ATVIR*' PCFLIBZ*	^*
12- *464^*	' PFBIN*#*	^*	%"/*66^*	, SCOIRFB*-IUCOFUAOC*##*D0*	^*
%"/*666^*	, SCOIRFB*-IUCOFUAOC*##*D0*	(%"/*6?^*	WDOVE*-IUCOFUAOC*##*	(
%"/*6?6^*	WDOVE*-IUCOFUAOC*#*	^*	(DF!@4G&D!@J9!J&	^*
				J,-2*)=- &	
%7O*644^*	+0IB*D[*1 IRODCRDBDSIRJ*	^*	(E8H&JGJ!I@`J &	F&
((((E8H&JGJ!I@`J &	F&
(I"*#, &	P& (I"*#, &		PI&

!

IFI4G& 8HF>H4L&SA&

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(0'&)3,*("\$% &

, EHIJD0X*&3*WIIRDY*c*/3-FUNFS*

1 FjD0*7DECK*, &%*

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), /*4O\$' (-/\$, (

--' 4^44*	O0ICBUFUIDB*	4*	, &(*4\4^*	7DSPAUC0*IB* , 0U*	^*
			1! '*444^*	1 AJIR*, PPOCRIFUIDB*FH& 0U*	^*
			, &(*444^*	, PPOCRIFUIDB*	
	G4Y&D!@J9!J& F8I@F9& [D,-,2*&,#;C&,-2*1-& 0-M'-(2- a*	?*		G4YD!@J9!J &F8I@F9& [D,-,2*&,#;C&,-2*1-&0-M'-(2-	?*

I"#, &	9+&%-%7(#\$%*	4*	I"#, &	P&
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)

*" 14" O" , /(-/\$, (

Z4GG&	. CJIZB*##	^*	D8H@9&	. CJIZB*##	^*
, &(*4?^^*	7DSPAUC0*7DBRCPWJ*FH &	^*	, &(*4??^*	+FIBUIBZ*##	^*
7' 7444^*	7DSPAUC0*, PPWIRFUIDBJ*#	^*	, &(*6\6^*		
7' 7*446^*	+FIBUIBZ*##	^*			
, &(*6\4^*					

!

(0'=1"%)&(0'#&

, EHIJDOX*&3*WIVRDYM*/3-FUNFS*

1 FjD0*7DECK*, &(*

), /*4O\$' (-/\$, (

Z4GG& !

, &(*4^4^* . 0FKIBZ*#

%"/*444^*%BZVIJN*7DSPDJUIIDB*#

1, (*4^4^*7DWCZC*, VZCTOF*

--' 4^44* O0ICBUFUIIDB*

G4Y&D!@J9!J &

[D,-2*0&"(-&,#;a,-2*1-]&

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D8H@9>& !

, &(*4^6^* . 0FKIBZ*##

%"/*446^* %BZVIJN*7DSPDJUIIDB*##

' +(*444^* +ATVIR* PCFLIBZ*#

, &(*4?\^* (NOCC*. ISCBJIDBF*. CJIZB*

G4Y&D!@J9!J &

[D,-2*0&"(-&,#;a,-2*1-]&

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('+.)'"* & '0("%"%/= #4\$0' #&!)3"*"%)&

, EHIJDOX* CVIBF* & CIE*

1 FjD0*7DECK*, ' 1*

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Z4GG& !	!	D8H@9>& !	!
Q#O*44^4* /CBCOFV*QIDVDZG*#M-FT* 4*		Q#O*4f4^* " AU0IUIDB* ^*	
Q#O*44^4* /CBCOFV*QIDVDZG*#M-CRUAOC* ^*		%"/*446^* %BZVIJN*7DSPDJUIIDB*##* ^*	
7'7*446^* 7DSPAUCO*, PPVIRFUIDBJ*#* ^*		9+&*6>44* ***, UNVCUIR*(OFIBIBZ*(COS3****** 4*	
%"/*444^* %BZVIJN*7DSPDJUIIDB*#* ^*		+')*4\4^* /CBCOFV*+JGRNDVDZG* ^*	
9+&*6>^^^* #BUOD*UD*, UNVCUIR*(OFIBIBZ* ^*		' +(*444^* +ATVIR*! PCFLIBZ*#* ^*	
--'*4^44* O0ICBUFUIDB* 4*		, &(*444^* , OU*, PPOCRIFUIDB*"1& ^*	
1, (*4^4^* 7DWCZC*, VZCTOF* ^*		1! '*444^* 1 AJIR*, PPOCRIFUIDB* !	
!"#, & !	&P& !	!	&P&!

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*" 14" O" , /(-/\$, (

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Z4GG& !	!	D8H@9>& !	!
Q#O*6\44* , BFU*C*+NGJIDVDZG*#*-FT* 4*		9+&*664^*	

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, EHIJD0X* 3@DBCJM&37DJTGM, 3*&CGBDVEJ**

1 FJD0*7DECX*Q%. *

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Z4GG& !	!	D8H@9& !	!
Q#O*44^4* /CBC0FV*QIDVDZG*##M-FT*	4*	Q#O*44?4* /CBC0FV*QIDVDZG*##M-FT*	4*
Q#O*44^^* /CBC0FV*QIDVDZG*##M-CRUA0C*			

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[8HJ NLJ/@!4GC&8HJ NF8IFLJIH^C&8HJ N8E^D@!4G&IEJH48^] &

, EHIJDOX* 3*@BCJMF&37DJTGM, 3*CGBDVEJ*

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) , /*4O\$' (-/\$, (

Z4GG& !

79%*4644* /CBC0FV*7NCSIJU0G*-FT*##* 4*

79%*464^* /CBC0FV*7NCSIJU0G*-CRU*##* ^*

%"/*444^* %BZVIJN*7DSPDJUIIDB*##* ^*

--' *4^44* O0ICBUFIIDB* 4*

1, (*4^4^* 7DWCZC*, VZCT0F* ^*

9#* *444^* WCJUC0B*7IHIVgFUIIDB*##*1& ^*

9#* *664^* , SC0IRFB*9IJUD0G* !

! E8H&JGJ!!@`J & 4*

! "##, & ! P!& !

D8H@9& !

79%*4664* /CBC0FV*7NCSIJU0G*-FT*##* 4*

79%*466^* /CBC0FV*7NCSIJU0G*-CRU*##* ^*

%"/*446^* %BZVIJN*7DSPDJUIIDB*##* ^*

1, (*4^6^* (0IZDBDSCU0G* ^*

9#* *446^* WCJUC0B*7IHIVgFUIIDB*##*1& ^*

9#* *666^* , SC0IRFB*9IJUD0G*##* !

7' 7*444^* 7DSPAUC0*7DBRCPW*1& ^*

7' 7*446^* 7DSPAUC0*, PPVIRFUIIDBJ*##* !

! P&

*" 14" O" , /(-/\$, (

(Z4GG&

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:"\$.\$/-&

[L4H@9J&Y@FGF>^]&

, EHIJDOX*&37DJTGM, 3*&CGBDVEJ*

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Z4GG& !

79%*4644* /CBC0FV*7NCSIJU0G*-FT*#* 4*

79%*464^* /CBC0FV*7NCSIJU0G*-CRU*#* ^*

%"/*444^* %BZVIJN*7DSPDJUIIDB*#* ^*

--'4^44* O0ICBUFIIDB* 4*

1, (*4^4^* 7DWCZC*, VZCT0F* ^*

9#'*444^* WCJUC0B*7IHIVgFUIIDB*##*1& ^*

9#'*664^* , SCOIRFB*9IJUD0G* !

! E8H&JGJ!!@`J & 4*

!"#, & ! P!& !

D8H@9& !

79%*4664* /CBC0FV*7NCSIJU0G*-FT*##* 4*

79%*466^* /CBC0FV*7NCSIJU0G*-CRU*##* ^*

%"/*446^* %BZVIJN*7DSPDJUIIDB*##* ^*

1, (*4^6^* (0IZDBDSCU0G* ^*

9#'*446^* WCJUC0B*7IHIVgFUIIDB*##*1& ^*

9#'*666^* , SCOIRFB*9IJUD0G*##* !

7'7*444^* 7DSPAU0*7DBRCPU*1& ^*

7'7*446^* 7DSPAU0*, PPVIRFUIIDBJ*#* !

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*" 14" O" , /(-/\$, (

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Z4GG&

, 77*664^* +0IB*D[* , RRDABUIBZ*#*

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1, (*4^4^*7DWCZC*, VZCTOF*

+')*4\4^* /CBCOFV*+JGRNDVIDZG*

G4Y&D!@J9!J&F8I@F9 &

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, 77*666^* +0IB*D[* , RRDABUIBZ*##* ^*

--' *4^44* O0ICBUFUDB* 4*

%" /*446^* %BZVIJN*7DSPDJUIIDB*##* ^*

Q, . *444^* #BUOD*UD*QAJIBCJJ* ^*

G4Y&D!@J9!J&F8I@F9 & R&

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%7O*644^* +0IB*D[*1 FRODCRDBDSIRJ* ^*

%" /*666^* , SCOIRFB*-IUCOFUAOC*#*D0* !

%" /*6?6^* WDOVE*-IUCOFUAOC*#* ^*

9#*444^* WCJUCOB*7IHIVgFUDB*#*D0* !

9#*664^* , SCOIRFB*9IJUDOG*#* ^*

' + (*444^* +ATVIR* PCFLIBZ*#* ^*

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Q, . *6?4^* -CZFI*%BHI0DB*D[*QAJIBCJJ* ^*

%7O*646^* +0IB*D[*1 IRODCRDBDSIRJ* ^*

, & (*444^* , 0U* , PPOCRIFUDB*"1& ^*

1! ' *444^* 1 AJIR* , PPOCRIFUDB* !

9#*446^* WCJUCOB*7IHIVgFUDB*##* !

9#*666^* , SCOIRFB*9IJUDOG*#* ^*

7' 7*446^* 7DSPAUCC* , PPVIRFUDBJ*#* ^*

P!& !

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696:?\$S59W5:3\$-\-\$

*+)!"#0-&
, EHIJDOX*3@DBCJ*
"\$%&!%()*!'12!

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79%*4644* /CBCOFV*7NCSIJUOG*-FT*#*	4*	79%*4664* /CBCOFV*7NCS*-FT*##	4*
79%*464^* /CBCOFV*7NCS*-CRU*#*	^*	79%*466^* /CBCOFV*7NCS*-CRU*##	^*
%"/444^*%BZVIJN*7DSPDJUIIDB*#*	^*	%"/446^* %BZVIJN*7DSPDJUIIDB*##	^*
9#*444^* WCJUCOB*7IHIVIGFUIDB*#*D0*	^*	9#*446^* WCJUCOB*7IHIVIGFUIDB*##	^*
9#*664^* , SC0IRFB*9IJUD0G*#*	!	9#*666^* , SC0IRFB*9IJUD0G*#*	!
--'4^44* O0ICBUFUIDB*	4*	1, (*4f6^* 7FVRAVAJ*##	^*
1, (*4f4^*7FVRAVAJ*	^*	7'7*444^* 7DSPAUC0*7DBRCPIJ*1&	^*
E8H&JGJ!!@`J &	R&	7'7*446^* 7DSPAUC0*, PPVIRFUIDBJ*#*	!
I"#, &	P& !		P&

*" 14" O" , /(-/\$, (

Z4GG& !	!	D8H@9& !	!
79%*6?64* O0ZFBIR*7NCS*-FT*	4*	79%*6?^4* O0ZFBIR*7NCS*-FT*##	4*
79%*6?6^* O0ZFBIR*7NCS*-CRU*#*	^*	79%*6?^^* O0ZFBIR*7NCS*-CRU*##	^*
+')*4\4^* /CBCOFV*+JGRNDVDZG*	^*	, &(*444^* , O0*, PPOCRIFUIDB*1&	^*
'+(*444^* +ATVIR* PCFLIBZ*#*	^*	1! '*444^* 1AJIR*, PPOCRIFUIDB*	!
%"/666^* , SC0IRFB*-IUCOFUAOC*##*1&	^*	%"/66^* , SC0IRFB*-IUCOFUAOC*##*1&	^*
%"/6?6^* WDOVE*-IUCOFUAOC*#*	!	%"/6?^^* WDOVE*-IUCOFUAOC*##*	!
1, (*644^* #BUOD*UD*-IBCFO*, VZCTOF*	^*	7'7*4f4^* 7DSPAUC0*+0DZOFSSIBZ*	^*
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7'7*444^* 7DSPAUC*7DBRCPUJ**1&	^*	9# ' *446^*	WCJUCOB*7IHIVgFUIDB*##**1& ^*
7'7*446^* 7DSPAUC*, PPVIRFUIDBJ*#*	!	9# ' *666^*	, SC0IRFB*9IJUDOG*##* !
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9#*446^* WCJUCOB*7IHIVIGFUIDB*##*D0* ^*
9#*666^* , SCOIRFB*9IJUDOG*##* !
7'7*444^* 7DSPAUCO*7DBRCPIJ*1& ^*
7'7*446^* 7DSPAUCO*, PPVIRFUIDBJ*##* !
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G4Y&D!@J9!J&F8I@F9 & R&		G4Y&D!@J9!J&F8I@F9 & R&	
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+ ') *4\4^*	/CBCOFL*+JGRNDVDZG*	^*	7' 7*446^*	7DSPAUC0*, PPVIRFUIIDBJ*	^*
1! , *44>6*	, PPVICE*Q0FJJ*#*	6*	1! , *44;6*	, PPVICE*Q0FJJ*##*	6*
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 7' 7*446^* 7DSPAUC0*, PPVIRFUIIDBJ* ^*
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1, (*4^4^* 7DWCZC*, VZCTOF* ^*		7'7*446^* 7DSPAUCO*, PPVIRFIUIDBJ*#* !	
9#'*444^* WCJUCOB*7IHIVIGFIUIDB*##*1& ^*		9#'*446^* WCJUCOB*7IHIVIGFIUIDB*##*1& ^*	
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, EHIJD0x**) 3*1 IRLCVM@*1 FGDM\$3*WIIWIFSJ*

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Z4GG&

Q#O*44^4* /CBC0FV*QIDVDZG*#. 698758.

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% " / * 444 ^ * % BZVIJN * 7DSPDJUIIDB * # * ^ * % " / * 446 ^ * % BZVIJN * 7DSPDJUIIDB * # * # * ^ *
9 # ' * 444 ^ * WCJUCOB * 7IHIVIGFUIDB * # * D0 * ^ * 9 # ' * 446 ^ * WCJUCOB * 7IHIVIGFUIDB * # * # * D0 * ^ *
9 # ' * 664 ^ * , SC0IRFB * 9IJUD0G * # * ! 9 # ' * 666 ^ * , SC0IRFB * 9IJUD0G * # * !
- - ' * 4 ^ 44 * 00ICBUFUIDB * 4 * 1 , (* 4 ^ 4 ^ * 7DWCZC * , VZCT0F * ^ *
7 ' 7 * 444 ^ * 7DSPAUC0 * 7DBRCPUJ * # * 1 & ^ * + ') * 4 \ 4 ^ * / CBC0FV * + JGRNDVDZG * ^ *
7 ' 7 * 446 ^ * 7DSPAUC0 * , PPVIRFUIDBJ * # * G4Y&D!@J9!J&F8I@F9 & R&
G4Y&D!@J9!J&F8I@F9 & R& [D-, -2* & , # ; C & , -2* 1 - & 0 - M' - (2&] !
[D-, -2* & , # ; C & , -2* 1 - & 0 - M' - (2&] !
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1 2 - * 464 ^ * ' PFBIN * # * ^ * ' O 7 * 644 ^ * # BU0D * UD * ' DRIDVDZG * # * ^ *
+ ' 7 * 444 ^ * , SC0IRFB * # * FUN * / DHU * ^ * 1 2 - * 466 ^ * ' PFBIN * # * # * ^ *
' + (* 444 ^ * + ATVIR * # * PCFLIBZ * # * ^ * % 7 O * 646 ^ * + 0IB * D [* 1 IROD * ^ *
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1, (*4^4^* 7DWCZC*, VZCTOF*

7' 7*444^* 7DSPAUOC*7DBRCPIW*DO*

7' 7*446^* 7DSPAUOC*, PPVIRFUIIDBJ*#

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9+&*4464* /CBCOFI*, RUIHIUCJ*##

+')*4\4^* /CBCOFI*+JGRNDVDZG*

' +(*444^* +ATVIR* PCFLIBZ*#

G4Y&D!@J9!J&F8I@F9 &

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9#*444^* WCJUCOB*7IHIVgFUIIDB*##DO*

9#*664^* , SCOIRFB*9IJUDOG*#

9+&*464^* +COJDBFV*C*7DSS*9CFWUN*

9+&*4\4^* 2IIBCJJ*C*7DBEUIIDBIBZ*

'O7*644^* #BUOD*UD* DRIDVDZG*#

%" /*666^* , SCOIRFB*-IUCOFUAOC*##DO*

%" /*6?6^*WDOVE*-IUCOFUAOC*#

, &(*444^*, OJ*, PPOCRIFUIIDB*DO*

1! '*444^*1AJIR*, PPOCRIFUIIDB*

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9#*446^* WCJUCOB*7IHIVgFUIIDB*##DO*

9#*666^* , SCOIRFB*9IJUDOG*#

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* E8H&JGJ!@`J &

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Q#O*44^^* Tf1 1. O4OO1 1. O4			

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, EHIJDOX%3* 1 CWDBM) 3* 1 IRLCVMQ3*ODJRNCOU*
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Q#O*44^4* /CB*QIDVDZG*#*-FT*	4*	%" / *446^*	%BZVIJN*7DSPDJIIIDB*##*	^*
Q#O*44^^* /CB*QIDVDZG*#*-CRU*	^*	9#*446^*	WCJUCOB*7IHIIgFUIIDB*##*	^*
1 , (*4^4^* 7DWCZC* , VZCTOF*	^*	+ ' 7*444^*	, SC0IRFB*" FUN* /DHU*	^*
%" / *444^*%BZVIJN*7DSPDJIIIDB*#*	^*	+ ') *4\4^*	/CBCOFV*+JGRNDVDZG*	^*
-- ' *4^44* O0ICBUFUIIDB*	4*	' + (*444^*	+ATVIR*! PCFLIBZ*#*	

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"7E))+\$(+(F!G)*&+\$(+!)&!H!E)*&+4!

6;<!IH!J!K)*L1,0()L!(L!61*G,0()L!

65M!NOJJ!P*/L!Q&)R0E!,L1!;\$\$)%/\$L0

6?;>B#6C6?=!9B69#!

K)!C(++(++(%!!TG\$!+*&\$!(L!\$\$/\$L0,&2!\$1*G,0)LV!0E!C(++(++(%(!;\$%,&0/\$L0!).!61*G,0)L!&\$W*(&\$+!0E,0!G,L1(1,0\$

G)/%S\$0\$0S\$,HX!E)*&+!(L!\$,G\$.!OR)\$L1)&+\$/LQ&\$,#R(0E)!-&,1\$S)R\$0E,L!738L,11(0()LV!)/\$!8P:!*L('\$&+(0(\$+

,S+!)..&!\$\$/\$L0,&2!\$1*G,0)L!%&)-&#R(0E!N!,1!)L!\$L1)&+\$/L0+3!8L!0E\$+!%&)-&,/+V!G,L1(1,0\$+!JTJ 0 Tc 2.402 0 Td (T

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1 FjD0*7DECK*' +. *

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Z4GG&		D8H@9&			
Q#O*44^4*	/CBC0FV*QIDVDZG*##M-FT*	4*	Q#O*44?4*	/CBC0FV*QIDVDZG*##M-FT*	4*
Q#O*44^^*	/CBC0FV*QIDVDZG*##M-CRUAOC*	^^	Q#O*44?^^*	/CBC0FV*QIDVDZG*##M-CRUAOC*	^^
%"/^444^*	%BZVIJN*7DSPDJUIIDB*##*	^^	Q#O*4f4^*	" AU0IUIDB*	^^
9+&*4444*	/CBC0FV*, RUIHIUCJ*##*	4*	%"/^446^*	%BZVIJN*7DSPDJUIIDB*##*	^^
--'4^44*	O0ICBUFIIDB*	4*	9+&*4464*	/CBC0FV*, RUIHIUCJ*##*	4*
1, (*4^4^*	7DWCZC*, VZCT0F*	^^	' + (*444^*	+ATVIR*' PCFLIBZ*##*	^^
7' 7*444^*	7DSPAUC0*7DBRCPUJ*D0*	^^	9+&*6>44*	, UNVCUIR*(OFIBIBZ*	4*
7' 7*446^*	7DSPAUC0*, PPVIRFUIIDBJ*##* !		(CRNBVDVDZG*	!	
I"##, &	P&		P!&		
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Z4GG& !	!	D8H@9& !	!		
Q#O*6\44*	, BFU*C*+NGJIDVDZG*##M-FT*	4*	9#'*446^*	WCJUC0B*7IHIVgFUIIDB*##*	^^
Q#O*6\4^*	, BFU*C*+NGJIDVDZG*##M-CRU*	^^	9#'*666^*	, SC0IRFB*9IJUD0G*##*	!
'O7*644^*	#BUOD*UD*' DRIDVDZG*##*	^^	9+&*6>6^*	7FOC*FBE*+0CH*, UN*#BjA0ICJ*	^^
!	-IUC0FUA0C*OPUIIDB*	^^	, & (*444^*	, 0U*, PPOCRIFUIIDB*D0*	^^
9#'*444^*	WCJUC0B*7IHIVgFUIIDB*##D0*	^^	1! '*444^*	1 AJIR*, PPOCRIFUIIDB*	!
9#'*664^*	, SC0IRFB*9IJUD0G*##*	!	9+&*4^4^*****()	*+,-./*0,!#,\$% !	Q&
9+&*464^*	+C0JDBFV*C*7DSS*9VUN*##*	^^	D"2)#,&D2)-(2-&JGJ! @`J&	Q&	
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7' 7*444^* 7DSPAUC0*7DBRCPIJ*D0* ^* %" /446^* %BZWIJN*7DSPDJIIIDB*##* ^*
7' 7*446^* 7DSPAUC0*, PPVIRFUIIDBJ* !

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' O7*444^* #BU0DEARUIEAI 13Tc4D** DR1 (@`) i 13FV7Tc3. 442Tm5O1 (#BU0) -' R` 7 15. 259Td(&) Tj(7)] TJOTc(

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9+&*4444* */CBCOFV*+NGJIRFV*%EARFUIDB*, RUIHIUCJ*#*

9+&*4464* */CBCOFV*+NGJIRFV*%EARFUIDB*, RUIHIUCJ*##*

9+&*44^4* *\$FOJIUG*! PD0U*#*

9+&*44?4* *\$FOJIUG*! PD0U*##*

9+&*6>44* *, UNVCUR*(OFIBIBZ*(COSIBDWDZG*

9+&*464^* *+COJDBFV*FBE*7DSSABIUG*9CFWN*

9+&*4^4^* *#BUODEARUIDB*UD*9CFWNM+NGJIRFV*%EARFUIDB*C* &CROCFUIDB*

9+&*4\44*

!"#\$%&#'() * + , "" ' % *) # , ! & - & # ! ") . -)
. / 0 (" ! & . %) 0 , . + , ' / 1) . -) 1 ! 2 * 3)
!"#\$%&'%(') * + , , + - . , / & ") * 0 ' , ! 1) * . " % & ' "

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;>";>@67-=,*7G"V-6@*>-7"<(5?)*-;>+"-8*7*"?=(+=,57"P;))"T*",P=@*@"-8*"B77(<;,-*"(:"B??),*@"V<;*><*@"
B@9,><*@"H*<8>;<)"**=-;::;<,-*A"(#<8>;<)"**=-;::;<,-*"(:"(5?)*-;>G" "

'(,8(5,"(556>;-S"())*+*";7"<(55;--*@"-("K<*)"><*";>"-*,<8;>+",>@")*,=>;>+G"B7"=*:)*<-*@";>;-7"5;77;(>"
7-,*5*>-A"-8*";>7-;-6-;(>"?=(9;@*7",<<*77;T)*A",::(=@,T)*A"@;9*=7*A",>@"R6,);-S"*@6<,-;>,>)"@?=(=6>;-;*7
7*=9;<*7G"B))"(:"-8*"?=(+=,57":(7-*=", ">6=-6=>+ "-*,<8;>+",>@")*,=>;>+ "*" >9;=(>5*>-"-8,-"?=(5(-*7";>*)*)<-6,
P(=Q"=*,@;>*77"7Q;))7A"76??(=-7"?*=7(>,">@"?=(:*77;(>,"+=(P-8A",>@"?=?*,=*7"7-6@*>-7"-("*>-*="8*"
(="=-,>7:*="(",<())*+*"("6>;9*=7;-SG" "

"H("5**"-;-7"5;77;(>A"("8(5,"(556>;-S"())*+*5*,76=*7"-8**"K-*>-"("P8;<8"7-6@*>-7"8,9**,<8;*9*@"
(<<6?,-;>)%7?*<;;<"(6-<(5*7":(=","=**=%H*<8>;<)"?=(+=,57G"H8*";>7-;-6-;(>"*9,)6,-*7"7-6@*>-7Y",--;>5*
-8*7*(6-<(5*7"-8=(6+8"9,=(67"5*,76=*7A";><)6@;>+"7-6@*>-P(=Q"7,5?)*7A"7-,*");<*>7;>+"K,5;>,-;>7A"
?),<*5*>-"=-,*7A"-8*"L;77;77;??,"**="E),>>;>+",>@"B77*775*>-VS7-*5A",>@"@,@,-;>,>)"P(=Q?),<*="*,@;
,77*775*>-7G"H8*";>7-;-6-;(>"67*7",77*775*>-="*76)-7"-("*>8,><*(9@,"75?=*=%H*<8>;<)"?=(+=,57G" "

!(/0123.024//4.256.7/0851023.(49:42;!2071<171/!

26<250/6.(320/;/57""

'(,8(5,"(556>;-S"())*+*"8,7"-P(")?=(9;7;(>7":(="+=,>-;>+"<=*@;-]"TS",@9,><*"7-6@*>-"?),<*5*>-"
,>@"+=,>-;>+"<=*@;-]"TS"*K,5;>,";(>G"

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G"B"+=,@*"(:"_f";7"=*<(@*@":(="<=*@;-"+=,>-*@G"D("R6,);-S"?(;>-7",=*"+=,>-*@G"'=*@;-7"+=,>-*
67*@";;>"<(5?6-;>+"+=,@*"?(; >-"9*#,+*G

"0*+=-.5*.*+="+.H>@@.F,.\$+++,+,A.*C.D*"%.,\$%C,A.=D%*"ED.

!N((947.!/4<10!.

V-6@*>-"V6??(=-"V*=9;<*7"P;))"T*"?=(9;@*@":(="7-6@*>-7"P8("R6,);:S"-8=(6+8":*@"=,)" +6;@*);>*7",7"7-,
'=)"E*=Q;>7",=**="I@6<,-;(>,>@B??);*@"H*<8>()+S"l@6<,-;(>"B<-"(:#\$\$0A",7",5*>@*@"G"H8*"R6,);;<,<
5,S";><)6@**;>@;9;@6,)7"P;-8"@;7,T);-;*7A"*@6<,-;(>,)S",>@*(">(5;<,)S"@;7,@9,>-,+*@"?*=7(>7"4;><
:(7-*="<8;)@=">FA",>@;9;@6,)7"P;-8";5;-*@"l>+);78"?=(;;<*><SA"7;>+)"*?,*>-7A";>@;9;@6,)7"P;-8"
l>+);78"?=(;;<*><SA"7;>+)"*?,*>-7A";>@;9;@6,)7"?=,;<;?,-;>+";>?;(*7"@)*8;>-*7*K"T;7A",>@
>@;9;@6,)7";>"<(=*-<,>);>7-;-6-;(>7G"H8*">P",<"?=(9;@*7":(=",>";><=*7*@":(<67(">",<,@*5;<"
,<8;*9*5*>-"(:<,*==",>@"-*<8>;<)"*@6<,-;(>"7-6@*>-7A"7-=*>+8*>7"<(>)*-<(>7"T*-P**">7*<(>@,=S",>@
?(7-7*<(>@,=S**@6<,-;(>A",>@;5?=(9*7"7-,-*",>@")(<,"<<(6>-,T);-SG"

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H8*"VEI'gBh"EJEWhBHgJDV"?=(+=,5"?=(9;@*7"*5*@,-;(>"("<,*==",>@"-*<8>;<)"7-6@*>-7G"H8*7**7-6
P8("=*@";7,@9,>-,+*@"(="@;7,T)*@A"P;))"=*<*9**V?*<;,)E(?6),-;(>"V*=9;R;7A)PB;<8*5"-
K?=-,*><*76<<*77";>-8*;"<8(7*>","=**="l"H*<8>;<)"?=(+=,57G

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'(,8(5,"(556>;-S"())*+*j7"l,=)S"8;)@8((@"B<,@*5S"c*7(6=<*",>@c*:*=,)"*>-*=A")(<,-*@";,>-8**
k,5T=*))",>@C,6+8*=-S"O6;@;>+(">)-7"<,5?67A";><)6@*7"5(=*"-8,>#A\$\$\$7R6,=*".**-"(:"-=,;>+7"?,<7
@"6<,-;(>,"5,-=-;,)7A",>@=*7(6=<*7G"g>,@@;(-;>A"-8**l,=)S"8;)@8((@"B<,@*5S"<()),T(=-,*7"P;-8"?=,;<
<(556>;-S",>@e6>;(="<())*+*7A"-8**L;77;77;??;"C*?=-5*>-"(:b65,>"V*=9;<*7A",>@*28(9@)*=7"-(
>76="-8,-"L;77;77;??;j7";5;)S%T,7*@"6>;;@",>@;,>-*+=,-*@"**=)S"<8;)@8((@"7S7-5*5"<(>)*-<7",>@;,>-
=*7(6=<*7",>@7*=9;<*7":("T(-8"?,*>-7[<,*+;9*=7",>@"-8*;"<8;)@=*>G

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B"7-6<-6=*@"P(=Ql7;-*)*,=>;>+*"K?*=-,*><*";>"P8;<8"-8**7-6@*>-A"?=(+=,5",=*"-,*<8*=A"P(=QIT,7*@"),=
<((=@;>,-(=A",>@P(=Ql7;-**76?*9;7(=[5*>-("@"9*)?)>@;5?)5*>-,">@"@6<,-;(>)"-=,;>+,"+**5*>-G"H
7;-**;7"@*7;+>*"-"(:>-*+=,-*"-8**7-6@*>-j7",<,@*5;<">@"-*<8>;<)"PQ=Q7">9;("5*>-G"g-5,S";><)6@*
=*+6),="5**->+7",>@7*5;>=7"P;-8"7<8(())?*=7(>)*":("76??)5*>-,">7-6<-;(>,">@"?=(+*77"=*9;*P7G"
a,=,;T)*"<=*@";7",P,=@*@"T,7*@"(">(">*7*5*7-="8(6="?*="./";>@67=-;)"<(>,"<-8(6=7G""

MOh"!3!4!%&F"U"M(=Q%O,7*@"h*,=>;>+"g"
MOh"!3#4!%&F"U"M(=Q%O,7*@"h*,=>;>+"gg"
MOh"!3&4!%&F"U"M(=Q%O,7*@"h*,=>;>+"ggg"

./" <)(<Q"8(6=7",-P(=Q"?*="7*5*7-*="m"!8(6="<=*@";-"
3\$" <)(<Q"8(6=7",-P(=Q"?*="7*5*7-*="m"#8(6="<=*@";-"

!&/"<(<Q"8(6=7",-"P(=Q"?*="7*5*7-*="m"&"8(6="<=*@;-"

6/372.O94PQ940/.6/</39(;;/57""

CihHB"MJcnZJc'l"ClalhJELIDH"BclB"4CMCBF"Vihl'H"4V-6@*>-A"l@6<,-;(>A"h*,@*=78;?A"
l5?)(S5*>-A";-;X*>78;?"H=,;>;>+F"?=(9;@*7"7*=9;<*7%(!67<8(())"S(6-8A",+*7"!0%#.G"H8*"?6=? (7*"(:"-8*"
?=(+=,5";7"-("=?=(9;@*"S(6-8"P;-8",77;7-,><*";>,"<8;*9;>+"<,@*5;<,">@*5?)(S5*>-76<<*77G

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H8;7"<(<="=*?=?7*>-7"-8*"5;>;565"+*>*,)"* @6<,-;(>="*R6;=*5*>-7":(<="-8*",P,=@',>+"(:",>
BBVA">(-"-8*" +*>*,)"* @6<,-;(>="*R6;=*5*>-7":(<=","))"BBV"?=(+=,57G""H("7**";:"-8;7
"+*>*,)"* @6<,-;(>"<("?",?)";*7"-("?",?,-;<6),="?=(+=,5"(:"7-6@SA"?)*,7*"="*:"-("-8*
7?*<;;<"?=(+=,5"?,+*G""

XU!>C>#">#.*B.+>Y=&.RZ[S.+,#,+=,%.D**%+.!"#%&'()*+,-.\$/-+0/&-12.

\U!/\$%C\$.WU[[.:(2.*C.=D,.,%,">%A,+,#,+=,%.D**%+.

H("<,<6),-*"8*"kEBA"-8*"8;+8*7"-"+=,@**P8;<8":6):;)7",="*R6;=*5*>-("-T**67*@G"

^U!c*7;@*><S"c*R6;=*5*>-7]""

H("=<*;*9*",>"B77(<;,-*"(:"B??);*@"V<,*><*""@*+**A"#/o"(:"-8*"@*+***="R6;=*5*>-7"567-"T**",=>

-8=(6+8"(",8(5,"(556>;-S"")*+*",>@"567-"*K<)6@**E=*%!(="<(6=7*7"("=<(6=7*7"?=*9;(67)S"

?;77*@"",->(-8*=";>7-;-6-;(>G""=*@";-,P,=@*@"(:="hIEA"BEA"<("=*7?(>@*><*"<(6=7*7G"J="

7*=9;<*P;))">(-"<(6>-"-(P,=@"5**->+ "-8*"=*7;@*><SG

\2@@.D**%+.\$==,#)=,A.A"%>CE\$.+="A,C=_+,C=>%,.\$?A,#>?.D>+=%&.H>@@.F,.?*C+>A,%,A.HD,C.A

B,A,%\$@@&IB"CA,A.B>C\$C?>\$@.\$>A.,@>E>F>@>=&U..2@@.?"%+,+.=,\$,C.H>@@.%,#\$>C.*C\$.+="A

+="A,C.=,%\$C+B,%+.*.\$C*=D,%.>C+>="=>*CG.=D,%,?,>a>CE.>C+>="=>*C_+.)*@>?&.H>@@.A,=,%

:(2U....

0#++(!\$(,%! 0(/%)%\$&(!

B,A,%\$@@&IB"CA,A.B>C\$C?>\$@.\$>A.,@>E>F>@>=&U..2@@.?"%+,+.=`,C.H>@@.%,#>C.*C.\$.+="A
+="A,C.=.%\$C+B,%+.*.\$C*=D,%.>C+=>="=>*CG.=D,%,?,>a>CE.>C+=>="=>*C_+.) * @>?&.H>@@.A,=,%
:(2U....

2,4&-\$(! 7(\$3-%\$& +!0 (/%)%\$&! 4 (01%/(2(-
H8;7"<*=;::;<,-*";7",P,=@*@"-"7-6@*>-7"P8("<(5?)*-*"-8**"?=*7<=;T*@"<(6=7*P(=Q"45;>;565"(:"/"8(6=7F":(=
B@9,><*@"H*<8>;<,)E=(+=,5G"

TU!!"??,++B"@@&.?"#)@,=,=.D,.)%,+?%>F,A,+,*B.?"%+,+.*%.\$))%*a,A.+ "F+=>="=,U.

WU\$%C.\$WU[[:(.2.*C.=D,.)%]>%A,+,#,+=,%D**%+.

H("<,)<6),-*-8*"kEBA"-8**8;+8*7-"+=,@*"P8;<8":6):;)7",="*R6;=*5*>-"("T**67*@"G"

XUc*7;@*><S"c*R6;=*5*>-7]"

g>"(=@*="-"=*<*,9**"-8**"B@9,><*@"H*<8>;<,)""=-;::;<,-*A"#/o"(:"-8**"<*=;::;<,-**="R6;=*5*>-7"567-"

,=>@"-8=(6+8""(,8(5,"(556>;-S""())*+**",>@"567-"*K<)6@**E=*%'(=*"<(6=7*7"(="<(6=7*7"

?=*9;(67)S"? ,77*@" ,"-,>(-8*=";>7-;-6-;(>G""=*@;-",P,=@*@"":(="hIEA"BEA"<(=*7?(>@*><*"<(

J="5;);-,=S"7*=9;<*P;))">(-"<(6>-"-(P,=@ "5**-,>+"-8**="*7;@*><SG

\2@@.D**%+.\$==,#)=,A.A"%>CE.\$.+="A,C=_+,C=>%,.\$?A,#>?.D>+=%&.H>@@.F,..?*C+>A,%A.HD,C.A
B,A,%\$@@&IB"CA,A.B>C\$C?>\$@.\$>A.,@>E>F>@>=&U..2@@.?"%+,+.=`,C.H>@@.%,#>C.*C.\$.+="A
+="A,C.=.%\$C+B,%+.*.\$C*=D,%.>C+=>="=>*CG.=D,%,?,>a>CE.>C+=>="=>*C_+.) * @>?&.H>@@.A,=,%
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